

# Barrington Education Support Team (BEST)

## Fiscal Impact

Contract Period July 2011 - June 2014

December 16, 2011

	FY12	FY13	FY14
Wages	\$0	\$43,133	\$43,780
Sick Leave Buy Back	\$0	\$223	\$223
Benefits			
Pension Contributions	\$0	\$2,553	\$2,591
Increase Pension Rate	\$53,822	\$67,063	\$0
FICA / Medicare	\$0	\$3,317	\$3,366
Medical	\$89,900	\$47,221	\$49,817
Medical Buyback	(\$1,581)	(\$1,581)	(\$1,581)
Dental	\$0	\$1,600	\$1,600
Wage and Benefit Increase	\$142,140	\$163,529	\$99,796